

Hope Charter Leadership Academy Minutes of Board Meeting (Final)

Members Present: Chip Anderson, Barbara Engram, Mike Gray, Leonard King, Tucker Mann, Willette Morman, Walt Sherlin, Tom Mann, Joel Kamyra,

Non-voting Members: Clarissa Fleming, Beth Burrus,

Parent: Nancy Duran

Staff: none present

Members Absent: Ken Mack, Robin Vincent, Pam Jamison

The meeting was called to order at 7:45 a.m. by Mr. Sherlin.

- I. **Welcome and Pledge of Allegiance:** Mr. Sherlin asked Mr. Tucker Mann to lead the Pledge of Allegiance.
- II. **Approval of December Board minutes:** Action: Mr. Sherlin moved that the final draft of the minutes of the January 25, 2017 meeting be approved as presented. Motion carried.
- III. **Principal's Report:**

Mrs. Fleming shared that MAP Testing started Monday February 20th. Grades 1 – 5 will be tested on Reading and Math. Science will be included for grades 4 and 5.

The students' progress and results will be shared at the March 22nd Board meeting.

Mrs. Fleming provided a monthly update on the SAIP. We will continue with this format going forward.

- EagleDemics Roster will continue to be updated and offered. Approximately 15 students participate in the program.
- Volunteers are providing a lot of support with a focus on identified students.
- EOG practice lessons occur daily. K2 classes are being ramped up with more rigor on writing. To better prepare these students for K3 – 5.

Mrs. Fleming gave an update on the February 16th Parent Night:

- Approximately 25 parents attended.
- Parents and students were encouraged to support instruction at home.
- Parents are required to attend the March 24th Student Data Chats meeting. They will receive report cards and assessment results.

Mrs. Fleming's General Administration Updates:

- Received 75 new applications; 38 for Kindergarten. Enrollment closes March 2nd.
- Mrs. Campbell, left on Maternity leave February 20th.
- Board members were invited to the February 24th Black History Wax Museum.
- Leadership Day is scheduled for March 23. Board members were asked to save the date. The program will have STEM focus with, a Science Fair and Leadership Lessons in Science.
- Mrs. Jamison and The Links have been very involved in supporting our STEM program; several contributions were shared, such as the Hidden Figures movie; volunteers.

- IV. **Committee reports:**

- a. **Budget/Development**—Mr. Tucker Mann made a brief report of the challenges/discussions of our development efforts. He has stated that we may have to raise approximately \$270K this year or go into reserves to fund our budget. Ms. Morman inquired about the budget impact Governor Cooper’s proposed 5% increase in teacher salaries will have on the budget. Cost for the breakfast program and lunch were reviewed. The Executive Committee was challenged with seeing if we could get additional funding from the state.
- b. **Personnel**—Mr. King reported the Staff was very pleased with the Valentine Appreciation gifts. Mr. King shared the committee’s recommendation and plans to update the Benefit Package and the development of a Cheat Sheet for Clarissa to share with her staff. (see the Retirement update below for additional committee updates)
- c. **Transportation**-- Mr. Sherlin reported that we received a request to have the bus cleaned, mainly the inside. The board agreed to not move forward with the request now.

V. Old business:

- a. **Retirement plan update**—Mr. King reiterated that Cornerstone will no longer hold the retirement plan for HCLA after 2017. Mr. King noted that Mr. Gray will assist with researching and exploring companies that would take the retirement plan. The other item to consider is the resolution of those employees who were not allowed to join the plan at the beginning of their employ with Hope. These topics, those noted in the Personnel committee report and several others will be on the agenda for the meeting on January 31st. Mr. Tucker Mann reminded the Board that the 8% retention included compensation for the retirement plan. He challenged the Personnel Committee to determine how many staff members want to participate and the process to make it happen. And to create a total benefit package that consist of salaries and retirement cost. Mr. Tom Mann stated we need to be competitive with WCPS.

- VI. **New business:** Mrs. Duran provided some feedback from a parent’s perspective. She was very appreciative for the daily time blocked to prepare students for the EOG. The kids understand the importance of the EOG and the early preparation is redirecting their stress level.

- VII. **Executive session:** None required

The meeting was adjourned at 9:30 am

Remaining meeting dates for 2016-17 school year are: March 22, April 19, May 24, June 7, June 28

Submitted by: Willette Morman